

BDS Proposal #2
BESPA Counterproposal #1
November 13, 2024

10.6 Educational Support personnel not employed in continuous employment will be employed on an annual basis by the School Board. At the expiration of this annual employment there will be no guarantee of a position for the coming year. If the position will be available for the next year, the employee may be considered for another year **renewal**. If his/her services are non-renewed, he/she shall be notified, in writing, of his/her employment status ~~by June 1 for 12-month employees and by May 1 for all other employees~~ **ten (10) working days prior to the last day of the contract year. If the full-time support employee is not renewed, the Board agrees to extend insurance coverage through July 31st regardless of the start date of the current school year in which the non-renewal occurred. Support employees subsequently rehired by July 15th will be considered as not having a break in service.**

TA'D on _____

_____ Josh Balkom, BDS Chief Negotiator

_____ Carol Croon, BESPA President

_____ Michael Petty, MSSU Executive Director

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.